

WORKFORCE FLORIDA, INC.

Incumbent Worker Training Program

The Incumbent Worker Training Program provides grant funding for customized training to existing for-profit businesses. Through this customer-driven program, Florida is able to effectively retain and keep businesses competitive through skills-upgrade training for existing full-time employees. Workforce Florida, Inc. administers the program.

The program is structured to be flexible to meet the business's training objectives. The business may use public, private, or its own in-house training provider based on the nature of the training.

PROGRAM REQUIREMENTS

Existing Florida businesses applying for an IWT grant must:

- Have been in operation in Florida for at least one year prior to application date
- Have at least one full-time employee
- Demonstrate financial viability
be current on all state tax obligations

Funding priority given to businesses:

- With 25 or fewer employees
- Located in a distressed Rural Area, Urban Inner-City Area or Enterprise Zone
- In qualified targeted industries
- Whose grant proposals represent a significant layoff avoidance strategy
- Whose grant proposals represent a significant upgrade in employee skills

Reimbursable training expenses:

- Instructors'/trainers' salaries/tuition
- Curriculum development
- Textbooks/manuals

The Incumbent Worker Training Program has provided customized training for almost 93,000 employees for nearly 900 businesses throughout Florida.

CONTACT

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