



**TJTC:** Targeted Jobs Tax Credit, a tax credit for businesses who hire persons from specific target groups such as welfare recipients, economically disadvantaged youth, Vietnam-era veterans, etc.

**UC:** Unemployment Compensation

**UI:** Unemployment Insurance

**USDOL:** United States Department of Labor

**VOC-ED:** Vocational Education

**VR:** Vocational Rehabilitation (Voc-Rehab)

**WAGES:** Work and Gain Economic self-sufficiency, Florida's Welfare Reform program, which operated until July 1, 2000. Now called Welfare Transition

**W-P:** Wagner-Peyser Act - Establishes the public employment service (Job Service) and provides for its funding.

**WARN:** Worker Adjustment and Retraining Notification Act

**WEC:** Workforce Estimating Conference

**WFI:** Workforce Florida, Inc. and Board of Directors

**WIA:** Workforce Investment Act of 1998, primary current federal workforce legislation, replacing former Job Training Partnership Act.

**WIB:** Workforce Investment Board (generic federal term)

**WT:** Welfare Transition, Florida's welfare reform program since 2000

**W-t-W:** Welfare-to-Work, both a generic term referring to current welfare reform activities and a specific program funded through U.S. Department of Labor Grants to states, localities and provides to provide special assistance (expired 2004).

**WOTC:** Work Opportunity Tax Credit, a federal incentive to employers for hiring welfare recipients.

*For more information on Florida's workforce system and programs visit: [www.WorkforceFlorida.com](http://www.WorkforceFlorida.com)*

## Guide to Workforce Acronyms

**ADA:** Americans with Disabilities Act

**AWI:** Agency for Workforce Innovation

**BJ/BW:** Better Jobs/Better Wages (Council, Committee)

**CBO:** Community Based Organization

**CEO:** Chief Elected Official

**CETA:** Comprehensive Employment and Training Act, former federal program replaced by the Job Training Partnership Act (JTPA) in 1983

**CIO:** Chief Information Officer

**DCA:** Department of Community Affairs

**DCF:** Department of Children and Families

**DJJ:** Department of Juvenile Justice

**DLES:** Department of Labor and Employment Security

**DOC:** Department of Corrections

**DOE:** Department of Education

**DOEA:** Department of Elder Affairs

**DMS:** Department of Management Services

**DVOP:** Disabled Veterans Outreach Program, administered by the Job Service

**EF:** Employ Florida; Florida's network of affiliates and partners providing workforce services and resources to businesses and jobseekers

**EFI:** Enterprise Florida, Inc., the state economic development entity.

**ES:** Employment Service, now more commonly referred to as the Job Service Department of Labor).

**ETA:** Employment and Training Administration (of the United States Department of Labor).

**FBCO:** Faith-based & Community Organization

**FBO:** Faith Based Organization

**FEMA:** Federal Emergency Management Agency

**FETPIP:** Florida Education and Training Placement Information Program

**FFY:** Federal Fiscal Year

**FJ/FW:** First Jobs/First Wages (Councils, Committees)

**FSET:** Food Stamp Employment and Training – portion of Food Stamp program where recipients have work obligations administered by One-Stop system

**FUTA:** Federal Unemployment Tax Act – funding source for Wagner-Peyser & UC administration

**GED:** General Education Development (testing for high School equivalency)

**HHS:** Health and Human Services; federal agency responsible for public assistance and similar services for low-income individuals.

**HS/HW:** High Skills/High Wages (Councils, Committees)

**IDA:** Individual Development Accounts

**ITA:** Individual Training Accounts, Program for individuals with income qualifications that allows them to receive training and other services offered through the One-Stop Career Centers.

**IWT:** Incumbent Worker Training – skills upgrade training grant program administered by Workforce Florida.

**JEP:** Jobs and Education Partnership (Predecessor to WFI)

**JTPA:** Job Training Partnership Act, primary federal job training program, replaced by WIA in 1998-2000.

**LMI:** Labor Market Information

**LVER:** Local Veterans Employment Representative at a Job Service Office.

**MIS:** Management Information System - used both generically and in reference to a specific system.

**MSFW:** Migrant and Seasonal Farm Workers

**NAB:** National Alliance of Business

**NAFTA:** North American Free Trade Agreement, which includes provisions for the Transitional Adjustment Assistance Program to assist workers in firms impacted by imports from Canada or Mexico or by shifts in production to those countries. Provides for training services and income maintenance. (Replaced as a separate program by TAA)

**NASWA:** National Association of State Workforce Agencies (Replaced ICESA)

**NAWB:** National Association of Workforce Boards

**NEG:** National Emergency Grant – special funding from USDOL for disaster response

**NGA:** National Governors Association

**OJT:** On-the-Job Training

**OSMIS:** One Stop Management Information System – Florida’s integrated workforce IT system (in development)

**OSST:** One Stop Service Tracking – interim IT system used for TANF – WT

**PBIF:** Performance Based Incentive Funding, a state high-skills/high-wages program that provided incentive payments to public post-secondary educational institution for training and placing targeted populations in targeted occupations. (program operated & ended in late 90’s)

**PY:** Program Year, July 1-June 30

**QRT:** Quick Response Training - customized training grant program for new hires administered by Workforce Florida

**REACT:** Reemployment and Emergency Assistance Coordination Team, Agency for Workforce Innovation unit for responding to Dislocated Worker events.

**RITA:** Retention Incentive Training Account, provides \$5,000 to eligible individuals in welfare transition to improve skills and training to allow individual to acquire and maintain economic self-sufficiency (no longer issued)

**RWB:** Regional Workforce Board

**SDA:** Service Delivery Area

**SJTCC:** State Job Training Coordination Council, former title of state policy body under the Job Training Partnership Act.

**SFY:** State of Florida Fiscal Year, July 1 – June 30

**STO:** State Technology Office

**TAA:** Trade Adjustment Assistance, federal programs to provide for retraining and reemployment services for individuals who become unemployed as a result of increased imports from anywhere in the world, including NAFTA countries

**TANF:** Temporary Aid to Needy Families, temporary cash assistance, formerly referred to as AFDC (Aid for Dependent Children).

**TAT:** Technical Assistance and Training